



# Yupiit School District

*STRATEGIC PLAN 2015-2020*

## MISSION STATEMENT:

*To educate all children to be successful in any environment.*

## VISION STATEMENT:

All Members of the community are proud and committed to our school system. Students have a positive learning environment, speak the Yupiaq language, know their culture, attend school regularly and graduate prepared to be successful in any environment. The majority of our teachers and school staff are Yupik and speak their language, and the curriculum and instruction is based in Yupik values and traditions. Our community members, elders, parents, and students feel ownership in our schools.

## OUR VALUES:

Love for Children  
Humility  
Cooperation  
Hunter Success  
Avoid conflict  
Respect For Land

Spirituality  
Hard work  
Family Roles  
Domestic Skills  
Humor

Sharing  
Respect for Others  
Knowledge of family tree  
Knowledge of Language  
Respect for nature

# Yupit School District Strategic Plan 2015-2020

## STRATEGIC ACTIONS

### STUDENTS SUCCEED CULTURALLY AND ACADEMICALLY

#### *LANGUAGE AND CULTURE*

Implement Yupik culture and language curriculum at all grade levels. Develop dual language program

#### *ATTENDANCE*

Increase student attendance at all grade levels.

#### *RECOGNITION*

Establish program to ensure academic, athletic, and artistic student efforts are recognized on a regular basis

#### *ACADEMIC PROGRESS/GROWTH*

Increase academic progress and growth at all grade levels

#### *GRADUATION*

Increase district graduation rate

#### *PREPARATION*

Ensure all students are prepared to be successful in both Native and non-Native environments

#### *SAFETY AND SATISFACTION*

Ensure all students report high levels of satisfaction and feel safe in schools

### COMMUNITY, PARENTS AND ELDER INVOLVEMENT

#### *OWNERSHIP*

Increase opportunities for involvement, dialogue, building partnerships, and promoting commitment to education

#### *PARTICIPATION*

Provide healthy activities and ways for meaningful parent, elder, and community involvement

#### *COMMUNICATION*

Improve relationship with community through increased and improved communication

#### *SATISFACTION*

Ensure community, parents, and elders are satisfied with the safety and quality of schools

#### *PARENT SUPPORT*

Provide parent education and resources with a focus on younger parents, Yupik language development and helping families support children as successful students

### STAFF RECRUITMENT AND RETENTION

#### *LOCAL/NATIVE HIRE*

Develop systems to recruit and develop local and Native teachers, teacher aids, and staff

#### *RECRUITMENT AND PREPARATION*

Improve hiring, orientation, and training of teachers and staff

#### *RETENTION*

Improve support and retention efforts of quality teachers, administrators, and staff

#### *SATISFACTION*

Ensure all teachers and staff feel safe and satisfied in their work and community environment

### EDUCATION SYSTEM CHANGE

#### *NATIVE HIRE*

Establish plan to increase Yupik and Alaska Native hire across all district positions

#### *ADVOCACY*

Develop plan to improve advocacy efforts at local, state and federal level to work towards increased tribal educational sovereignty